

**MINUTES OF THE
EMPLOYMENT COMMITTEE
on 28 June 2018 at 9.30am**

Present:

Councillors J Galley, J Jeapes, R Massey, R J Poulter
and R T Whitehead

1. **Election of Chairman**

RESOLVED that Councillor R T Whitehead be elected Chairman of the Committee.

2. **Appointment of Vice Chairman**

RESOLVED that Councillor J Galley be appointed Vice Chairman of the Committee.

3. **Apologies for Absence**

Apologies for absence were received from Councillor J A Potter.

4. **Minutes**

The minutes of the meeting on 29 January 2018 were confirmed as a correct record.

5. **Declarations of Interests**

Members were reminded to declare at the appropriate time any personal and prejudicial interests in any of the items of business on the meeting's agenda. None were declared.

6. **Public Questions**

No questions were asked or statements made by members of the public.

Exclusion of the Public

RESOLVED that under Section 100A(4) of the Local Government Act 1972 the public be excluded from the meeting for items 7 and 8 on the grounds that it involved the likely disclosure of exempt information falling within paragraph 1 of Part 1 of the Schedule 12A to the Act (information relating to an individual).

7. **Interview of Shortlisted Applicants for Post of Director of Financial Services**

Public interest statement: It is not in the public interest to release information on this item as it concerns the interests and circumstances of individuals who have an expectation that such information would not normally be released to the public. To do otherwise would establish a precedent for the future treatment of personal information and may harm the Committee's objective assessment of the suitability of each candidate.

The Committee conducted interviews with the two candidates who had been shortlisted as part of the selection process for the appointment of the Council's new Director of Financial Services. This was the final stage in a process which had started following the appointment of the former Director to the post of the Council's Chief Executive. The Council had been advised by recruitment and selection consultants in the longlisting and shortlisting of applicants and in the assessment of the shortlisted candidates prior to the formal interview.

7. **Decision on the Appointment of the Director of Financial Services**

Public interest statement: It is not in the public interest to release information on this item as it concerns the interests and circumstances of individuals who have an expectation that such information would not normally be released to the public. To do otherwise would establish a precedent for the future treatment of personal information and may harm the Committee's objective assessment of the suitability of each candidate.

Having interviewed and received presentations from the shortlisted candidates, the Committee considered which it believed to be the most suitable to be offered the post of Director of Financial Services.

Re-admission of the Public

At the completion of its deliberations under Item 7 the Committee re-admitted the public to the meeting

8. **Decision on the Appointment of the Director of Financial Services**

RESOLVED that:

1. in accordance with Officer Employment Rule 4.8.3.1 the Human Resources Service Manager be requested to consult the Cabinet on the appointment of Amanda Fahey as the Director of Financial Services; and
2. assuming no objection is received following the consultation with the Cabinet, the offer of appointment be made to Amanda Fahey.

The meeting closed at 12.55pm

Chairman